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Gender Analysis Tools highlight GAD capacity building for employees of EMB Region 8

In order to build the capacity of its GAD members and program implementers in assessing and promoting gender responsiveness of its major programs and projects, the Environmental Management Bureau Region 8 through the Gender and Development System and strong support of the OIC-Regional Director Engr. Reynaldo B. Barra, conducted a training workshop on Harmonized Gender and Development Guidelines and Gender



Mainstreaming Framework last June 23 and 24, 2022 held at Bethany Hill Weluisa Farm Resort, Almeria, Biliran wherein 50 participants attended the said event. The primary objectives of this training workshop is to provide a better understanding and clarification on how to use the Harmonized Gender and Development Guidelines (HGDG) and further increase the attribution of the Agency's programs and projects that contributed on Gender and Development. Ms. Josephine B.

Gravoso, our GAD Focal Person stressed that all programs of the EMB R8 must be gender responsive, attributed or mainstreamed to GAD and that we should go beyond Sex Disaggregated Data, Gender Mainstreaming, and think outside the box and not for compliance's sake only.

The resource speaker of the said training-workshop was Mr. Leo Christian V. Lauzon, a member of the GAD Resource Pool from Philippine Commission on Women, who shared his expertise on Basic GAD Concepts and Issues, Gender Sensitivity, Gender Analysis Tools, and Harmonized Gender and Development Guidelines. Mr. Lauzon emphasized that we need to go beyond the five percent of the GAD budget, be able to assess the organization's





gender responsiveness and implement programs and projects while mainstreaming them to Gender and Development. Also, he told the participants to break the gender stereotyping that may result to gender inequality because the goal is that all the programs and projects should be gender responsive to address gender equality. Furthermore, according to Mr. Lauzon, gender sensitivity can be attained by respecting others.



The Harmonized Gender and Development Guidelines (HGDG) is a set of analytical concepts and tools developed for integrating gender concerns into development programs and projects. It ensures gender equality and women's empowerment results in programs and projects.

